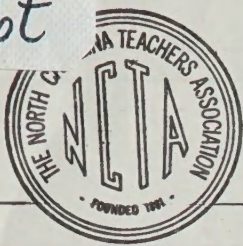


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# HOT LINE

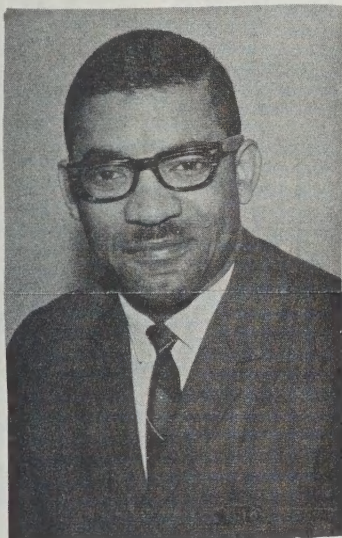
VOLUME I

SEPTEMBER, 1969

NUMBER I



**Mrs. Ruth Jones**  
President, NCTA



**E. B. Palmer**  
Executive Secretary, NCTA

## NCTA On-The-Move!

"I would rather fight than switch," has become a familiar slogan. To NCTA members, it has and will always have a community of interest far beyond professional improvement and economic benefits for its members. That interest is social and economic justice for black teachers.

As President of the North Carolina Teachers Association for the year 1969-70 my platform for the year is as follows:

1. Protection of NCTA members' rights — legally
2. Merger, if it is fair and equitable for NCTA members
3. A new vigorous program of economic benefits. A complete package of insurances, investments, and consumers products to be offered to NCTA members
4. Expanded professional conferences for the improvement of conditions of work for educators and conditions of learning for students.

**THIS CAN BE OUR GREATEST YEAR! WE NEED YOUR HELP! JOIN NOW!**

## NCTA Fights Unfair Teacher Dismissals

E. B. Palmer is a frequenter of the federal courts in North Carolina these days.

As the director of the state's predominantly Negro teacher organization, Palmer says the last four or five years of his life have become an increasing battle against unfair teacher dismissals.

The North Carolina Teachers Association (NCTA) —swamped with complaints from Negro educators being squeezed out of jobs in the wake of desegregation — has taken 46 cases to court since enactment of the

### Civil Rights Act of 1964.

Nine of these have already been decided — all but one in favor of the NCTA's clients. Nine others have been heard and are awaiting judgment. The rest are in various stages of trial.

In addition to the cases now in court, the NCTA has twenty-two others under investigation. "Fifteen new cases have recently come in," Palmer said.

Most of the cases involve black teachers who are dismissed when a school system is forced to desegregate its facul-

ty.

The NCTA retains the law firm of Chambers, Stein, Lanning and Ferguson in Charlotte. Julius L. Chambers of that firm is also the NAACP's retained attorney for North Carolina.

"I've served as a witness in court so much I've gotten a reputation among some defendants as 'the Grand Dragon of the niggers,'" Palmer told a reporter.

Anyone of our black teachers could be next. Maybe you! Protect yourself. Join NCTA.

## Power In Unity

• 12,000 teachers joining together to exert collective power and influence

• Full time professional and secretarial staff for teachers' full time problems

• NCTA Headquarters Building fully equipped in Raleigh, minutes from the Capitol

• Legal Defense and Protection for teachers

• Negotiations assistance to NCTA locals to improve salaries, working conditions, fringe benefits, and secure a voice for teachers in policy determination

• **NCTA OFFERS MANY SERVICES — SAVINGS ON ANY ONE OF THEM IS WORTH THE PRICE OF MEMBERSHIP**

• **NEW FOR THIS YEAR! AN ECONOMIC BENEFITS PACKAGE!**

Low cost insurance protection: \$100,000.00 LIABILITY POLICY; \$30,000.00 Life; \$30,000.00 Accident Death; \$100.00 to \$1,000.00 Income Protection; \$3,650.00 to \$7,300 per year Hospital Indemnity; Mutual Funds; Tax Sheltered Annuities

• Buying at discounts: Travel and tours; Auto purchase and

lease; Tires, Drugs, Appliances; Furniture, Jewelry; Radios, T.V.'s, Phones; all at considerable savings to NCTA members

• Credit Union for NCTA members offers low costs loans and top returns on savings

### PROFESSIONALISM

• Professional development through conventions, workshops, seminars for teacher education and improvement of student learning conditions

• NCTA Record and NCTA Newsletter

• Legislative lobbying — State and National

• Placement Bureau service for teachers

• Top notch Public Relations to secure public support for education

**IF YOU INVEST IN THE CREDIT UNION, PARTICIPATE IN THE ECONOMIC BENEFITS PACKAGE, OR NEED LEGAL DEFENSE — YOUR \$12.00 DUES WOULD BE MORE THAN REPAID! IT'S AN INVESTMENT IN YOURSELF! YOU ARE NCTA!**



1969 District Meetings

DISTRICT	PRESIDENT	DATE	PLACE
Southwestern	Mrs. Beth Wallace 801 Seldon Dr. Charlotte, N. C. 28208	September 23 Tuesday	Oaklawn School Oaklawn Avenue Charlotte, N. C.
Northeastern	Mr. I. A. Battle P. O. Box 98 Winton, N. C. 27986	October 10 Friday	Elizabeth City State College Elizabeth City, N. C.
Piedmont	Mr. Vance Chavis Lincoln Jr. High School Greensboro, N. C. 27401	October 3 Friday	Dudley High School Greensboro, N. C.
Western	Mrs. Bernice Caldwell 1501 Chelveston Dr. Charlotte, N. C. 28208	October 4 Saturday	Winston-Salem State College Winston-Salem, N. C.
Coastal Plains	Mr. S. J. Howie Williston Jr. High School Wilmington, N. C. 28401	October 7 Tuesday	Middle School North Goldsboro, N. C.
North Central	Mr. T. V. Foster, Jr. 624 Myrtle Ave. Rocky Mount, N. C. 27801	October 10 Friday	Parker Junior High and Baskerville Elementary Rocky Mount, N. C.
East Piedmont	Mrs. Eva M. Pratt 1020 Rosedale Ave. Durham, N. C. 27707	October 17 Friday	Ligon High School Raleigh, N. C.
Southeastern	Mr. L. G. Muldrow Arcadia School Riegelwood, N. C. 28456	October 24 Friday	Fayetteville State University Fayetteville, N. C.

NORTH CAROLINA TEACHERS ASSOCIATION

1969 - 1970

PLEASE PRINT or TYPE

School System Served in .....  
Town ..... Name of School .....

Position      Teacher                      Principal  
Elem. ( ) Sec. ( )    Elem. ( ) Sec. ( ) Supv. ( ) Retired ( ) Higher Education ( ) Other ( )

Mr.  
Mrs.  
Miss

Name                      Active                      \$ 12.00 ( )  
Address                   Associate                   \$ 6.00 ( )  
City                        Retired                    \$ 2.00 ( )  
Zip Code                   N. E. A. Dues            \$ 15.00 ( )

Make checks payable: North Carolina Teachers Association  
Send application and check to: NCTA Headquarters  
125 E. Hargett Street  
Raleigh, North Carolina 27601

JOIN NOW — RECEIVE NCTA ECONOMIC BENEFITS PACKAGE

NCTA

Grows

12,393

MEMBERS

M E R G E R !    W H E R E   A R E   W E ?

- By E. B. PALMER
- Many raise the questions, "where are we in the merger? What is our status?" Merger of the NCTA and the NCEA has not been consummated. The status of merger is as follows:
1. A joint board of directors and Liaison committee session was held in August with much agreement on terms reached.

2. The State NCTA has been temporarily suspended from the NEA, but the

local units and the individual members of NCTA have not.

3. All rights and privileges of NEA membership are still available to NCTA members who join the unified profession, Local - State - National.

4. The NCTA Delegate Assembly will convene on December 6, 1969, to vote on the Fact-Finder's Recommendations with the clarifications and refinements.

The December 31st NEA deadline for voting is not to be interpreted as the date for merger.

5. The NCTA and NCEA will merge not later than July 1, 1970, if (a) The December 6th NCTA Delegate Assembly approves the report (b) The Spring Delegate Assembly of NCTA approves (c) Membership of NCEA approves the constitution and other documents of merger conditions.

6. The NCTA will operate as usual this school year 1969-70. All dues should be paid through your usual channels using your home address and your school address.

7. Legal defense and protection will be provided all members of NCTA without legal cost to the member as a part of their membership dues. However, complaints should be registered with NCTA before lawyers are contacted,